IH Professional Pathway™
Roadmap to Success for Industrial Hygiene Professionals.

Level 1: Student/Intern
- Develops broad areas of professional IH knowledge, skills, and abilities.
- Participates in and influences development of regulations, standards and guidelines.
- Manages basis of business operations, facilities, and teams.
- Manages activities and supports staff initiatives.
- Leverages communication and collaboration.

Level 2: Early Career Professional
- Develops business operations, facilities, and teams.
- Manages activities and supports staff initiatives.
- Leverages communication and collaboration.
- Manages basis of business operations.

Level 3: Professional
- Manages business operations, facilities, and teams.
- Manages activities and supports staff initiatives.
- Leverages communication and collaboration.
- Manages basis of business operations.

Level 4: Senior Professional
- Manages business operations, facilities, and teams.
- Manages activities and supports staff initiatives.
- Leverages communication and collaboration.
- Manages basis of business operations.

Level 5: Emeritus
- Recognizes the fundamentals of IH, including toxicology, industrial processes, exposure assessment and control strategies (see AIHA's Core Competencies document).
- Recognizes the fundamentals of IH; gains perspective on scope of the profession and begins to identify specific areas of interest.
- Develops knowledge in adjacent professions such as occupational safety and environmental.

Leadership
- Moving away from management and "passing the torch" to professionals at other levels.
- May have more time to volunteer with interests in new professionals and the IH profession.
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Technical
- Participates in and influences development of regulations, standards and guidelines.
- Manages large numbers of varied professionals.
- Manages business operations, facilities, and teams.
- Manages large numbers of varied professionals.

Management
- Participates in and influences development of regulations, standards and guidelines.
- Manages large numbers of varied professionals.
- Manages business operations, facilities, and teams.
- Manages large numbers of varied professionals.

Education and Training
- Provides resources and guidance to professionals.
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Career Development
- Participates in and influences development of regulations, standards and guidelines.
- Manages large numbers of varied professionals.
- Manages business operations, facilities, and teams.
- Manages large numbers of varied professionals.

AIHA Resources
- Participates in and influences development of regulations, standards and guidelines.
- Manages large numbers of varied professionals.
- Manages business operations, facilities, and teams.
- Manages large numbers of varied professionals.
Emeritus Professional

- Technical Skills
  Develops broad areas of professional IH knowledge, skills and abilities; educates and guides management to set goals and objectives.

- Leadership Skills
  Mentors and is mentored by early career professionals; may have more time to volunteer with interests in new professionals and the IH profession.

- Management Skills
  Moving away from management and “passing the torch” to professionals at other levels, may be employed or retired.

Management Senior Professional

- Technical Skills
  Assesses large-scale impact and drives national and global strategy.

- Leadership Skills
  Holds significant volunteer leadership roles; identifies key emerging issues.

- Management Skills
  Manages a large number of varied professionals either directly or through others; advises multiple facilities, management teams and cross-functional teams.

Management Professional

- Technical Skills
  Has attained CIH and/or additional skills and experience; develops, implements, and evaluates comprehensive IH programs.

- Leadership Skills
  Participates in AIHA technical committees and other technical societies.

- Management Skills
  Leads project teams in skill area; uses communication skills to gather technical information from people in the field.

Technical Senior Professional

- Technical Skills
  Recognized as expert in technical area(s) within the organization and sought out when setting company-level policies and procedures.

- Leadership Skills
  Participates in and leads AIHA technical committees and other technical societies.

- Management Skills
  Oversees technical professionals working on multiple projects in technical area(s).

Management Professional

- Technical Skills
  Has attained technical registrations and may attain CIH; pursues SME in technical area(s).

- Leadership Skills
  Holds leadership roles in AIHA committees and coordinates and engages in committee projects; remains active and may take leadership role in Local Section.

- Management Skills
  Manages other professionals and staff; leads teams; demonstrates strategic influence and leadership on technical and policy issues.

Technical Professional

- Technical Skills
  Has attained technical registrations and may attain CIH; pursues SME in technical area(s).

- Leadership Skills
  Participates in AIHA technical committees and other technical societies.

- Management Skills
  Leads project teams in skill area; uses communication skills to gather technical information from people in the field.

Early Career Professional

- Technical Skills
  Continues to master core competencies by applying skills in the workplace; has the ability to increasingly work independently on IH projects but may work under the direction of an IH professional.

- Leadership Skills
  Is an active, contributing member of a technical committee and Local Section.

- Management Skills
  Gains proficiency in workforce communications, including presentations and technical writing.

Student/Intern

- Technical Skills
  Recognizes the fundamentals of IH; gains perspective on scope of the profession and begins to identify specific areas of interest.

- Leadership Skills
  Is an active member of an AIHA Student Local Section.

- Management Skills
  Hones communication, time management, project management, and other professional skills to be applied to a future workplace.